EPAM GLUE Project, Developing a unified entity and data model for the Buy-Side

Host - James McLeod
FINOS Director of Community

Presenter - Heiko Sundermann
VP, Head of Digital Engagement Practice for Wealth & Asset Management

April 2020
Fast Facts

**FOUNDATION IN**
1993
US Headquartered Public Company (NYSE: EPAM)

**FY 2018 Revenue**
$1.84B

**FY 2019 Revenue Guidance**
At least 23% growth reported & 24% in constant currency

**35 Consecutive Quarters of 20+% YOY Organic Growth**

- **31,460+ Engineers, Designers and Consultants**
- **35,450+ EPAMers**

**FY 2018 Revenue by Industry**
- **Financial Services**: 23%
- **Travel & Consumer**: 21%
- **Software & Hi-Tech**: 19%
- **Business Information & Media**: 18%
- **Life Sciences & Healthcare**: 9%
- **Emerging**: 10%

**FY 2018 Revenue by Geography**
- **North America**: 60%
- **Europe**: 33%
- **CIS**: 4%
- **APAC**: 3%

**25+ Countries**

*As of Q4 and FY 2018 Earnings Release
**Data for Q3 2019
EPAM Recognized Among Top Global Tech Companies Leading In Open Source Contributions

According to InfoWorld, EPAM had 585 active contributors to GitHub in 2017. The list was compiled using the GitHub REST API to pull public information from GitHub users with at least 10 commits to public projects last year.

<table>
<thead>
<tr>
<th>Rank</th>
<th>Company</th>
<th>Employees Contributing</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Microsoft</td>
<td>4,550</td>
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<tr>
<td>2</td>
<td>Google</td>
<td>2,267</td>
</tr>
<tr>
<td>3</td>
<td>Red Hat</td>
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<tr>
<td>4</td>
<td>IBM</td>
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<td>5</td>
<td>Intel</td>
<td>1,314</td>
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<tr>
<td>6</td>
<td>Amazon.com</td>
<td>881</td>
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<tr>
<td>7</td>
<td>SAP</td>
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<td>8</td>
<td>ThoughtWorks</td>
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<td>9</td>
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<td>Facebook</td>
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<td>13</td>
<td>Pivotal</td>
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<td>14</td>
<td>EPAM Systems</td>
<td>585</td>
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<tr>
<td>15</td>
<td>Baidu</td>
<td>584</td>
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<tr>
<td>16</td>
<td>Mozilla</td>
<td>469</td>
</tr>
<tr>
<td>17</td>
<td>Oracle</td>
<td>455</td>
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</table>
WHAT IS WAVE?
Wealth Management clients expect tailored banking services, addressing their individual needs

In times, where a customer can personalize every details of his or her personal life - from cars and houses to trivial things like salads or cereals - they rightfully expect personal banking services.

“One-size-fits-all” has become “one-size-fits-none”

Digitalization allows for customized client service and user experiences but it does not mean that a client wants to talk to a robot.

The Response to this Challenge

- Risk Return Based approaches over Asset Allocation
- Mass Customization
- Hybrid Advisory & The Digitally Augmented Advisor
- Self-Service / Hybrid Digital Advisory Platforms
Manually servicing clients is time-intensive and expensive. Thus, only (U)HNWIs are the targeted client segment, even though the available assets of core affluents are 20x higher. Wealth managers need to increase net new money inflows and assets under management (AuM), but increases in AuMs are tightly coupled to increases in workforce.

Response to this Challenge

- **E2E Industrialization**
  Automate the bank’s value chain with smart technologies leveraging Quantitative Engines, Artificial Intelligence, Machine Learning, and Cognitive Computing
To help out client on this Journey to industrialization and mass-customization EPAM joined forces with selected partners to build out an open API Investment Management Eco-system and launched the first Version of this Eco-System, EPAM Wave in 2019. Delivering market leading Capabilities in an Integrated Platform as white labeled software accelerators. EPAM will sequentially opensource these accelerators as individual projects in the FINOS community.
## Client Segments

<table>
<thead>
<tr>
<th>Channels</th>
<th>ext. clients</th>
<th>int. clients</th>
</tr>
</thead>
<tbody>
<tr>
<td>Desktop</td>
<td>Web</td>
<td>Tablet</td>
</tr>
</tbody>
</table>

### 2. Supporting and Delivery Functionalities

- Search
- Meeting Mgmt.
- Contact Center
- Preferences / Localization
- Authentication
- E-Documents / Digital Vault
- Digital Signature
- Screen Sharing & Co-Browsing
- Authorization
- Contract Mgmt.

### 3. Advisory Value Chain

#### CIO & Research
- Research
- CIO House View
- Reference Strategy Mgmt. (SAA / TAA)
- Focus Lists & Investment Themes

#### Product Mgmt.
- Investment Universe Mgmt.
- Product Risk Classification
- Product Valuations
- Account Opening & Money Transfer
- Model Portfolio Mgmt.

#### Onboarding
- Prospecting
- KYC
- Knowledge & Experience Mgmt.
- Capital Market Risks and Convolutions
- Investment Circles and Communities

#### Understand
- Exposure Reporting
- Client Risk Profiling
- Wealth Planning goals based advice
- Investment Policy & Portfolio Strategy Mgmt.
- Investment Product Shelf

#### Inform
- Research & News Curation
- Portfolio Reporting
- Service Offerings
- Education Tools & Calculators
- Investment Product Shelf

#### Analyze
- Performance Reporting
- Risk Analytics
- Show the Gap Analytics
- Alerts / Notifications
- Investment Product Shelf

#### Propose
- Advisory Proposal Mgmt.
- Portfolio Rebalancing
- Close the Gap Optimization
- Stress Testing
- Leverage Management

#### Execute
- Order Mgmt. & Trade Capture
- Payments & Transfers
- Trade Execution
- Regulatory Documentation & Advisory Minutes
- Pre & Post Trade Checks

#### Monitor
- Portfolio Quality Diagnosis
- Client 360 & Behavior Analytics

### 4. Supporting Capabilities and Shared Services

#### Local Booking Centers
- General Ledger
- Corporate Actions
- Position Keeping
- Lending & Margin Mgmt.
- Fees & Charges

#### Ref. Data Mgmt.
- Instrument Reference Data
- Product Classification
- Asset Classification
- Market Data
- Product Documentation

#### Business Rules Mgmt.
- Regulatory Rules
- Banks Investment Policies
- X-Border Rules Mgmt.
- Information Duty Mgmt.

#### Sales Mgmt.
- Campaign Mgmt.
- X-Border Rules Mgmt.
- Lead & Opportunity Mgmt.

#### CRM
- Operational CRM
- Analytical CRM
- Social Engineering
- Contact Mgmt.

#### Content Mgmt.
- Aggregation
- Composition
- Publishing
- Product Mgmt. Reporting

#### Enterprise Mgmt.
- Financial Reporting
- Book Analysis
- Product Mgmt. Reporting

#### Reg- & Compliance
- Reg. Reporting
- Compliance Reporting
- AML, Fraud Detection & Handling
High Performance Analytical Data Layer – EPAM GLUE

PURPOSE
Banks are struggling to leverage their existing data residing in heterogeneous backend & ledger systems.

Traditional Data-Warehouse solutions do not provide the performance needed for modern analytical solutions exposed to the end-client.

Banks are in need of a mid & front-office platform allowing them to leverage their data for real time analytical solutions such as Portfolio Risk Management, Performance Analytics forming the basis for the digital Transformation.

FEATURES
• High-Performance in-memory analytical data fabric powering digital advisor- and client solutions
• Enabling massive parallelization of analytical calculations in a distributed in memory store.
• Enterprise grade fault tolerance and disaster recovery . horizontal scalability
• Cloud native architecture deployable in public and private clouds.
• High degree of data security, GDPR compliant
GENERIC CONCEPTS
Generic Concepts

PII and late enrichment
- Laws dictate special handling of PII data requiring special consideration especially in MESI setups.
- PII data is stored in dedicated entities.
- These entities are stripped over multiple “partitions” hosted by several databases (such that the partition hosted in a specific country stores the PII data for this country only).
- PII data is late enriched in the presentation layer of WAVE.

Auditability / Historization
- For (almost) all entities, records have start / end dates and keep modification date and modifier to clearly identify their business validity.
- Data is fully historized for auditing purposes.
Generic Concepts

Language Support

• A single installation for several regions / countries with multiple languages requires multi language support.
• In WAVE, attributes requiring translations are extended by a dictionary table which contains translations.

<table>
<thead>
<tr>
<th>instrument_type_id</th>
<th>name</th>
<th>language</th>
</tr>
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<tbody>
<tr>
<td>1</td>
<td>Equities</td>
<td>1</td>
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<tr>
<td>1</td>
<td>Aktien</td>
<td>2</td>
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<td>1</td>
<td>l’action</td>
<td>3</td>
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<td>2</td>
<td>Bonds</td>
<td>1</td>
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<td>2</td>
<td>Anleihen</td>
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<td>2</td>
<td>l'emprunt</td>
<td>3</td>
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<tr>
<td>3</td>
<td>Precious Metals &amp; Commodities</td>
<td>1</td>
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</table>
Generic Concepts
Hierarchical Object Breakdown Structures

The model allows for the creation of flexible Object Hierarchies to allow for e.g. multi-level Asset-Classifications, introduction of new Classifications and hierarchies at runtime.
MAIN OBJECT DOMAINS
Main Object Domains

WAVE covers the following main object domains:

- **Person / Business Partner**
- Entitlements
- **Investment Policy Statement / Strategy / Health Check**
- Portfolio / Financial Account
- Position / Transactions
- Instrument / Market Data
Person / Business Partner

- Partner (client, non-client, family bonds, business environment, ...) knowledge is becoming more and more important, e.g. for marketing, advisory and regulatory purposes.
- WAVE adopted a partner-centric approach and has the concept of a partner as well as the business relationship (account) with a partner.
- We analyzed the different types of business entities one by one:
  - Legal entities: Individual, (In-) Corporation, Limited Liability Company (LLC), ...
  - Non legal entities: Sole Proprietorship, Trust or Association (e.g. several types of Partnerships)
  - Special entities (e.g. an issuer of an instrument or internal entities such as a booking center, department, team, ...)
- And responded with a highly standardized object model.
Person / Business Partner

- Legal entities obviously have a dedicated Person object.
- Non-legal entities such as a Trust or an Association (e.g. a Shared Account) have a dedicated Person object in addition to the Person objects for the legal entities involved in here. This is to be clear e.g. about domicile address or legal form.
- Special entities, such as the Issuer of instruments, employees, organizational entities within the bank are also represented by dedicated Person objects.
Strategy

- Defines the breakdown of the asset universe into e.g. instrument types, regions, currencies, sectors, ratings and min / opt / max weight for each category.
- Wave provides full flexibility to define as many strategies (even client-specific) as desired.
- Full flexibility to define hierarchical breakdown of asset universe individually (if needed) for each strategy and assign min / opt / max weights.
THANK YOU FOR HAVING THE OPPORTUNITY TO PRESENT OUR CONCEPTS AND MODEL
## Our Wealth Management Accelerators (1/5)

<table>
<thead>
<tr>
<th>AREA</th>
<th>CHALLENGE</th>
<th>SOLUTION</th>
<th>EXAMPLE</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>EPAM GLUE</strong> Core Platform and High-Performance Analytical Data Layer</td>
<td>Banks are struggling to leverage their existing Data residing in heterogeneous ledger systems.</td>
<td>High Performance in memory analytical Data Fabric powering digital Advisor- and Client solutions</td>
<td><img src="image" alt="Data Fabric Diagram" /></td>
</tr>
<tr>
<td></td>
<td>Traditional Data-Warehouse solutions don’t provide the performance needed for modern analytical solutions exposed to the end-client</td>
<td>Enabling massive parallelization of Analytical Calculations in a distributed in memory store.</td>
<td></td>
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<td></td>
<td>Banks are in need of a mid &amp; front-office platform allowing them to leverage their data for real time analytical solutions such as Portfolio Risk Management, Performance analytics forming the basis for the digital Transformation</td>
<td>Enterprise grade fault tolerance and disaster recovery. Horizontal Scalability</td>
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<td>Cloud Native architecture deployable in public and private clouds.</td>
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<td>High degree of data security, GDPR compliant</td>
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<tr>
<td><strong>Real Time Portfolio Performance and Risk Analytics</strong></td>
<td>Overnight Batch calculation of Performance, contribution, attribution and ex-post risk is not sufficient for today’s demands of flexible digital solutions.</td>
<td>GIPS compliant Performance and Risk.</td>
<td><img src="image" alt="Portfolio Analytics Diagram" /></td>
</tr>
<tr>
<td></td>
<td>Collaborative Portfolio analysis allowing for free slicing and dicing and Realtime contribution and attribution analysis with flexible Benchmark selection, is a key differentiator not only for Institutional Investors.</td>
<td>Real-Time flexible analysis of all major KPIs, contribution and attribution analysis down to Position level.</td>
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<tr>
<td></td>
<td></td>
<td>Free selection of Benchmarks and allowing for composite Benchmarks.</td>
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<td></td>
<td>Ultra fast analytics based on EPAM’s GLUE Platform. Allowing on the fly analysis of Individual Portfolios or the entire Book.</td>
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Our Wealth Management Accelerators (2/5)

CIO Cockpit

A tool for the Chief Investment Office to manage strategies and model portfolios for discretionary and advisory mandates
Define your forward-looking House View based on a vast series of market and economic risk factors (e.g. expected returns, regional biases, volatility, correlations, etc.)

A quant engine translates your Views into portfolios based on an Entropy Pooling Approach, powered by our partner swissQuant.
Use our rules- and risk-based derivation framework to construct dependent strategies and portfolios under consideration of regional or client-specific requirements (black- / white lists, replacements, restrictions, etc.)

Secure Client-Advisor Collaboration

- Clients expect the convenience of and immediacy of services such as WhatsApp also in their banking interactions
- However, a secure online environment is critical to ensuring data privacy and communication integrity
- Documents shall be sent electronically with automated security scanning, versioning and secure storage

- securChat for secure and encrypted messaging
- securCall for voice and video with integrated auditing and recording
- securID for biometric authentication using facial recognition and machine learning
- securFile for file transfer and digital signature
- securGate for virus stripping and malware/virus scanning
- securStorage for document storage
## Our Wealth Management Accelerators (3/5)

<table>
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</table>
| **Goal-based Advisory** | • Investment Strategy and Risk profiling discussion can be difficult and tedious with unexperienced client segments.  
• Engaging with clients based on their individual goals is often a more promising approach and is a way to engage clients in to long-term relationship | • Capturing of clients investment goals as a sequence of future cash-flow events.  
• Visualize impact of Risk-budget, investment volume and savings rate on likelihood of goal-achievement.  
• Impact of hedging and leverage on goals.  
• Dynamic strategy monitoring and adjustments to optimize likelihood of Goals-Achievement. | ![Example](image1.png) |
| **Structured Product Reverse Engineering** | • Distribution of high margin structure products is a more and more difficult task in times where there is a tendency to move to less complex products and with regulators demanding complete transparency.  
• Banks need ways to clearly explain the benefits that an SP brings in a portfolio context, have flexibility in constructing bespoke SPs and show the risk impact on the Portfolio pre-issuance. | • Creation of bespoke structured Products.  
• Pre-Issuance Portfolio Risk impact analysis  
• Reverse structuring of Structured products to improve the Portfolios Risk-Profile based on client preferences on underlying’s  
• Minimize Portfolio Turn-over with Structured Product optimization | ![Example](image2.png) |
| **Enhance Risk Analytics & Stress Testing** | • In low interest rate markets, investors search for alternative ways to achieve the required rate of return  
• These may comprise of alternative asset classes, increased leverage, structured products and similar  
• These new investments and allocation require more sophisticated risk concepts to measure and understand portfolio risk | • EPAM leverages Deltix to provide highly sophisticated risk and stress testing capabilities  
• The solution combines latest research in quantitative finance with state-of-the-art technologies like machine learning to overcome Modern Finance drawbacks  
• The CIO can transport its house view into client strategies and portfolio allocations | ![Example](image3.png) |
## Our Wealth Management Accelerators (4/5)

<table>
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<tr>
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<th>EXAMPLE</th>
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</table>
| Credit Risk Mgmt.           | • Traditional credit risk model fail in negative interest environments and markets of increased volatility  
  • Interest rate pricing model like White-Hull capture parallel shifts but fail for twists and curvature  
  • Complex products like Swaptions are inaccurately priced; basis risk is biased as interest rates are not stochastic | • EPAMCREDS employs a simulation-based credit risk system  
  • Decompose interest rates into principal components  
  • Calibrate them on historical data using different weighting schema  
  • Run Monte Carlo simulations  
  • Combine PCAs back into interest rates | ![Credit Risk Mgmt.](image) |
| Book Analysis               | • Clients and client advisor require full transparency on holdings and underlying risk drivers  
  • These drivers come from multiple dimension like asset classes, product types, regional, currency or industry exposure  
  • Analytical bank-wide use cases require the handling of millions of positions | • epam360 is a highly performant position and portfolio aggregator for analytics  
  • Allowing multidimensional Exposure and Book analytics.  
  • EPAM 360 also supports definition of target segments for CRM Campaigns, cluster- and Client Profitability analysis  
  • The functionality can drive both internal and external offerings such as E-Banking. | ![Book Analysis](image) |
| Health Checks               | • FIDLEG (CH) and MiFID II (EU) require continuous monitoring of client portfolio’s risk and return  
  • In addition, banks enter into contractual agreements with the client to provide sound and continuous investment advice  
  • Continuous Portfolio Health-Check monitoring is a core value proposition for any fee-based advisory service | • epamHealth is a fully flexible restriction engine that monitors and checks portfolio health along multiple dimensions like asset allocation, risk / return, issuer concentration or bulk risk.  
  • These checks can be freely configured and are run either in batch mode for an entire book analysis or in real time as pre-deal on the fly evaluation of investment proposals | ![Health Checks](image) |
Our Wealth Management Accelerators (4/5)

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| **Investment Proposition with Regulatory Checks** | • Regulatory compliance consumes massive resources and bears significant financial and reputational risk if done manually (321bn fines paid since 2007, 100bn in compliance cost for the industry in 2016)  
• Clients rely on sound and pre-deal compliant investment advice  
• Client advisors are faced with increasing complexity of regulatory frameworks | • EPAM partners with APIAX to digitalize, manage, and distribute digital rules  
• Those rules are integrated with EPAMs Investment Proposition capability that can be used with quant-based optimization engines to produce compliant proposals with one click  
• Best to be combined with EPAMs Quant Optimization, powered by Deltix |  |
| **Leverage Optimization** | • Investors look for alternative approaches to increase their required rate of return during low interest rate market phases  
• Bank’s at the same time suffer from lower margins on their traditional business due to ETFs and robo advice offerings  
• Sophisticated investment advice including leverage advice benefits both clients and wealth managers | • The expected utility function for investors is extended with a term for leverage  
• The appetite of leverage of an investor can be used to solve this multi-dimensional problem using optimization algorithms  
• EPAM leverages Deltix to offer a quant-based optimization engine incorporating leverage & transaction costs |  |
| **Content Curation Engine** | • Get insight into financial instruments to determine whether now is the time to act  
• Receive real-time personalized investment news and insights  
• Give your clients confidence in your services by staying on top of industry and market trends  
• Link client portfolios and research to receive only tailored news | • EPAMs InfoNgen - Powerful AI-Based Text Analytics Platform leveraging NLP and Machine Learning  
• Pre-built Finance-Specific Taxonomies  
• 200 000+ web and social media sources  
• Intelligent indexing, deduplication & clustering of similar content  
• Powerful content enrichment and sentiment analysis |  |