FINTECH OPEN SOURCE FOUNDATION ACTIVE PARTICIPATION POLICY

Rationale

Participation and contribution are at the very heart of open source principles—we believe the most successful open source projects are those in which everyone contributes their time, work, and code. As such, FINOS and its community benefit from active, sustained participation in its programs by both members and non-member contributors. In addition, FINOS and its members wish to ensure that the rights and recognition associated with participation are reserved to active participants.

Unless otherwise stated by the Program Operations Policy of the relevant FINOS program, the following privileges are reserved to individuals and organizations that qualify as "active participants" in FINOS programs:

- Recognition as "participants" on FINOS-related materials, including official program overview pages and in promotional materials produced or licensed by FINOS (including materials produced by third parties).
- Voting rights in FINOS projects and working groups. FINOS encourage consensus, acclamation-based decision making, and that groups make every effort to come to unanimous decisions. However, where votes are taken, programs and working groups may limit voting to active participants.
- **Reporting**. In reporting participation levels across programs, projects, and working groups to the FINOS Board (and elsewhere), FINOS may report individuals or organizations who are active participants separately or exclusively.

Definition of Active Participation

By an individual in a working group

"Active Participant" is defined as an individual who:

- is a registered member of the working group's mailing list or other designated primary communication channel (or has been exempted for compliance reasons, e.g. a firm firewall prevents access to the channel) AND
- has attended two of the last six working group meetings or, if there have been fewer than six meetings in the preceding six months, two meetings in the preceding year OR

• has contributed of at least one proposal, pull request, or other material contribution (as determined by the working group chair) to the working group in the preceding year.

By an individual in a project

"Active Participant" is defined as an individual who has, in the preceding six months:

- Made an approved pull request
- Been a maintainer for the repo
- Resolved an issue in accordance with the project's guidelines
- Opened an issue in accordance with the project's guidelines

By an organization in a work group OR project

"Active Participation" means that at least one employee or other representative of the organization qualifies as an individual "active participant" for the working group or project, as set forth above.