



Fintech  
Open Source  
Foundation

**Position:** Director of Community

**Location:** New York City or London.

**How to apply:** Email your application, including resume or LinkedIn profile.

The [Fintech Open Source Foundation \(FINOS\)](#) is an independent nonprofit 501(c)(6) organization whose mission is to promote open source and related open source practices during a period of unprecedented technological transformation within financial services. FINOS believes that organizations embracing open source software development and common standards will be best positioned to capture the growth opportunities presented by this transformation. We bring together the world's top banks, fund managers and financial services technology firms enabling them to collaborate in an open, trusted environment.

## JOB DESCRIPTION

FINOS seeks an engaged, experienced, and energetic Community leader for our open source community in Financial Services. The ideal candidate will have a demonstrated ability to establish, grow and lead collaborative, technology-oriented communities around open source projects or open standards. This role requires a technology savvy, confident, well-spoken, detail-oriented individual who can interact with a diverse set of stakeholders across the financial services and technology industries; someone comfortable being the face the organization at internal and external events who can work well within a small team, handle wide-ranging responsibilities and tackle both strategic and tactical work with enthusiasm. This is a great opportunity to work with some of the world's top financial institutions and technology companies, fostering collaboration and driving innovation.

We need your help to make open source the next big thing in financial services, so we look forward to hearing from you!

## RESPONSIBILITIES

### Community Management

- Provide open source leadership and coaching to distributed project and working groups composed of FINOS members and contributors.
- Provide project management support to drive programs towards delivery of FINOS-grade releases, including supporting the development of documentation sites for FINOS activities to attract new consumers and contributors

- Attend and facilitate PMC and Working Group meetings as needed as well as coordinate ad-hoc meetings, ensuring they are conducted according to transparent FINOS governance by contribution policies
- Work with Director of Programs and PMCs on Program quarterly Board reporting and steering and support projects, and working groups in the development of milestone plans and roadmaps
- Drive strategy of the Open Developer Platform and other collaboration tools, working with the FINOS Infra team to ensure a frictionless development and collaboration experience for the Community
- Own public Community reporting and metrics automation at [metrics.finos.org](https://metrics.finos.org)
- Manage the onboarding of strategic new programs and/or Projects working with the initial contributor towards the best strategy to attract new contributors / consumers.

## Events

- Represent FINOS at internal and external developer, financial services industry and open source events globally, by speaking and / or running field presence
- Play a key organizational role at major FINOS events like the Open Source Strategy Forum and Members Meetings
- Manage, plan and execute FINOS meetups and Open Source in Fintech events working with external teams and the Community
- Work closely with Marketing to manage FINOS participation in external developers conferences/events including speakers, presentations, logistics, etc
- Present and deliver general Foundation and Foundation Program information to existing and potential FINOS Members and contributors

## Community Engagement

- Model the FINOS Community and build a strategy to deliver measurable and sustainable growth over time
- Nurture new contributions and contributors, as well as supporting existing contributors towards roles of higher responsibility to scale the Community
- Write/update/solicit Community engagement content including wiki, blogs, code samples, code contributions, case studies, newsletters and FINOS collateral, presentations, and website
- Work closely with FINOS marketing to develop developer engagement strategy and campaigns and to plan all aspects of Community related launches, through a variety of channels including press releases, webinars
- Evolve Community standards and build educational and training content for existing and target consumers/contributors
- Manage a budget for contributor awards and other incentives, e.g, give-aways.
- Manage a proactive, outbound strategy and communication with existing members and contributors

# QUALIFICATIONS

## REQUIRED

- New York City or London based.
- 5+ years of relevant experience based on described responsibilities.
- Previous demonstrable experience in actively participating and leading a developer or open source community or in a developer evangelist role
- Experience with open source software; strong preference for someone who has been a hands-on developer, ideally in a large enterprise or community environment.
- Familiar with technology, source code (any language) and modern developer workflows
- Excellent oral and written communication and presentation skills.
- Strong analytical skills, with interest in continually assessing KPIs to drive business performance; "test & learn" data-driven lean mindset.
- Ability to forge strong relationships with members and to understand their requirements/challenges specific in a regulated industry
- Self-motivated individual, used to dealing with change and able to work within a collaborative environment and a remote team and to meet self-imposed deadlines and to balance the demands of multiple projects/responsibilities.
- Must be able and willing to travel nationally and internationally (primarily to the UK and continental Europe, though travel to Asia may also be required). Up to 35% travel required.

## DESIRED

- Development experience or technical knowledge - in any language.
- Hands on developer experience
- Bachelor degree from a college or university
- Knowledge of Hubspot (or comparable) CRM and marketing automation tools
- Active contributor on Github
- Demonstrable reach and influence in technology and open source
- Experience working in the financial services industry or other regulated industry

## BENEFITS

- Competitive salary
- Competitive benefits package
- Unlimited vacation policy
- Work for a 501(c)(6) non profit